

Profile of Ms Sheela Divekar

Ms Sheela Divekar is an experienced HR professional with experience of 25 plus years covering the entire gamut of People Development & Management. Skilled in understanding business, and believes in partnering in building organizations, and achieving organization's goals.

Masters in Labour Studies from Mumbai University. Worked with Organisations namely Apcotex Lattices Limited(APIL group company), Voltas, Glaxo, Mylan India and Georg Fischer in addition to Consulting assignments.

Her key competencies include:

- Facilitating OD Initiatives for deeper insights into the organisation, injecting the core-values of the organisation amongst levels connecting the shop-floor to the top-floor. Be an ambassador for positive change.
- Influencing and impacting **senior Leadership on Talent Development, Talent Management, Learning and Capability Development .End to end PMS rollout including setting up of KRA.**
- End to end solutions for Executive Learning & Development upskilling, from concept to completion.
- Facilitating the sessions for First Line Managers : Being Future Ready
- Curated, designed, facilitated a turnaround programme **Movers & Shakers** on Change, Emotions, Design Thinking, Customer Centricity for our clients.
- Compensation Review & Restructuring.
- Certified by AICTE and WESCHOOL Mumbai in Case Study writing.
- Certified Thomas Profile Assessor & Trained on 7Habits and concepts of 4Dx by Stephen Covey.
- Visiting faculty at B Schools at Mumbai namely Welingkar Institute of Management & Maharashtra Institute of Labour Studies



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